

**Addendum**  
**Minority Report for Health Sciences Task Force**

I respectfully disagree with the recommendations of the Health Sciences' Task Force. I believe a new fifth division, called the Health Sciences Division, is essential for the future of the University of Wisconsin, Madison Medical School. My conclusions are based on the following.

1) The current four divisions do not meet the academic needs of health care professionals and their respective departments and schools who care for patients as an essential part of their job at the University of Wisconsin, Madison.

2) The current divisional guidelines for tenure do not give credit for excellent clinical care or the development of innovative clinical procedures. This is in contrast to faculty who are artists, dancers, musicians, who do receive academic credit for performances and the development of art, music and other artistic accomplishments.

3) Health sciences faculty have requested academic credit for their clinical accomplishments for at least 10 years. The biological sciences committee has continuously not acted on these requests (see 1992 report). It is unlikely the current divisions will facilitate this change.

4) Currently, teaching contributions are treated as having less value than NIH grants and publishing peer review scientific papers. Training future doctors, nurses, pharmacists, psychologists, counselors, allied health professionals and veterinarians, to serve the needs of the people of Wisconsin is one of the most important missions of the university. A new health sciences division could increase the academic credit given for teaching excellence, independent of research productivity and publications.

5) The current divisional structure inhibits the development of community programs that cross health care professional schools and departments. In the current divisional structure it is difficult to create multi-school standing committees to develop innovative community programs for health care professionals.

6) The health care professional faculty and schools are underrepresented on key planning committees such as, course planning, scheduling issues, student parking, tuition increases, and allocation of resources. The health care professional schools are consistently at a disadvantage.

7) While many members of the task force voiced fears that a new divisional committee would decrease collaboration between basic scientists and clinicians, there is no evidence to support this perspective.

8) The current biological division is too large. Creating a new division would offer many more advantages than splitting a current division. A new division will more likely meet the needs of health care professionals who have patient care responsibilities and who teach students at multiple levels in many communities throughout the state of Wisconsin.

9) A new division would facilitate recruitment and retention of high quality clinician faculty throughout the Madison campus.

Thank you for allowing me to serve on this committee

Respectfully Yours

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