

**FACULTY SENATE MEETING  
Monday, 3 March 2003 - 3:30 p.m.  
272 Bascom Hall**

**MINUTES**

The meeting was called to order by Chancellor John Wiley at 3:32 p.m. with 156 voting members present.

1. Memorial resolutions were presented for:

Professor Emeritus Paul Peter Carbone	1700
Professor Emeritus Lavern E. (Ernie) Moll	1701
Professor Emeritus John Richard Wharton Smail	1702

2. Announcements/Informational Items.

Professor Phil Brown, chair of the University Committee, called attention to a handout from the Iron Cross Society, an undergraduate honor organization, that was distributed at the door.

3. Question Period.

Chancellor Wiley responded to a question from Professor Jean-Pierre Rosay and Professor Joel Robbin (District 63, Mathematics) that was distributed at the door regarding the anti-war demonstration and possible student strike planned for 5 March 2003. The question asked that the chancellor request that instructors not schedule mandatory academic exercises on that day. The chancellor responded that individual instructors could decide that themselves and that he did not think it appropriate that he do so.

Professor Thomas Cravens (District 56, French and Italian) raised the issue of the tone of the provost's communication to faculty in regard to the possible student strike in opposition to the possibility of war with Iraq. Professor Cravens read an email from a departmental colleague who objected to the emphasis on the word "normal" in "these abnormal times", and the insistence that there be rigid application of attendance policies. The colleague also pointed out that discussions and debates on the nation's policies and practices and where they are leading us are much needed and such debate is as much a part of learning as any time in the classroom. Provost Spear responded that his email was not intended to discourage students from expressing their views and that the administration very much respects their right to do that. The email was sent in response to requests for information on how to handle student absences should some students not come to class.

Professor James Pawley (District 77, Zoology) asked whether the university has plans for a teach-in given the apparent likelihood that there will be a war, and that student unrest will be increasing. Professor Susan Paddock (District 115, Continuing Studies), announced that the Teaching Academy would be sponsoring a workshop/seminar on the intersection of the classroom and the war for faculty and instructional staff.

**AUTOMATIC CONSENT BUSINESS**

4. The minutes of 3 February 2003 were approved as distributed.

(continued)

5. The chancellor called attention to the report of the nomination of senators for election to the Committee on Committees. The nominees are Associate Professor Phil Barak (Soil Science) and Professor James (Jake) Blanchard (Engineering Physics), from the physical sciences division; Professor Karen Holden (Human Ecology) and Professor Richard Ralston (Afro-American Studies), from the social studies division.

There were no additional nominations from the floor. The chancellor announced that ballots will be distributed to the senators in late March.

6. Question Period (concluded).

Professor Michael Olneck (District 29, Educational Policy Studies) made a point of order. He had several questions for the University Committee but the chancellor had not asked for such questions. The chancellor responded that the point of order was well taken, and invited Professor Olneck to present his questions.

Professor Olneck asked the University Committee how it proposes to lead the faculty in finding ways to demonstrate support for justice for the represented employees whose contracts were not approved by the Joint Committee on Employment Relations, whether the motions distributed by the committee at the door were intended to address this question, and whether the motions could be amended from the floor. Professor Brown responded by saying that the committee had amended the meeting's agenda so that the senate could debate the topic of demonstrating support for the represented employees and that when the last agenda item was discussed that the motions would be amendable.

### REPORTS

7. Professor Steve Vaughn, chair of the Archives Committees, submitted for informational purposes the Archives Committee Annual Report for 2001-2002. He announced that Mr. David Null was recently appointed as University Archivist. 1703

There were no questions.

8. Professor Cecilia Ford and Assistant Dean Jeff Hamm, co-chairs of the Committee on Women in the University, submitted for informational purposes the 2001-02 Annual Report of the Committee on Women in the University. Professor Ford thanked campus leaders, colleagues, and administrators for their efforts in support of diversity and equity. 1704

There were two comments from senators.

### NEW BUSINESS

9. On behalf of the University Committee, Professor Brown moved adoption of the top portion of the Resolution in Support of Represented Employees that was handed out at the door.

*Whereas, the faculty of the University of Wisconsin-Madison recognize and respect that our state faces unprecedented budgetary challenges, and*

*Whereas, the faculty believe that all state employees deserve fair compensation for their dedication, contributions, and efforts, and*

(continued)

*Whereas, the faculty consider our represented employees as partners in fulfilling the university's purpose and mission, and*

*Whereas, the faculty depend on our represented employees for the overall efficiency, success and effectiveness of our work,*

*Therefore, be it resolved that on behalf of the faculty of the University of Wisconsin-Madison, the Faculty Senate strongly urges the legislative and administrative branches of state government to make every effort possible to move forward and finalize the contracts for our represented employees, as all of us work collectively to restore economic well-being and prosperity to our great state of Wisconsin.*

Professor Brown requested that Mr. Gary Mitchell and Mr. Michael Quieto, represented employees, be permitted to address the senate regarding contracts for represented employees. This was granted by unanimous consent.

Mr. Mitchell spoke on behalf of the represented employees. He asked for the support of the faculty in urging the legislature as a matter of fairness to approve contracts for represented employees. The last increase for represented employees was in October 2000. (Mr. Quieto was not present and did not speak.)

Professor Michael Olneck moved to strike the first clause of the resolution.

The motion was seconded.

The motion passed by a show of hands.

Professor Olneck then moved to add the following clause to the resolution:

*Whereas, the refusal of the legislative and administrative branches of state government to finalize previously negotiated contracts create unconscionable exploitation of the represented employees,*

The motion was seconded.

After a brief discussion, the amendment failed by voice vote.

Finally, Professor Olneck moved to strike language from the last paragraph of the proposed resolution:

*Therefore, be it resolved that on behalf of the faculty of the University of Wisconsin-Madison, the Faculty Senate strongly urges the legislative and administrative branches of state government to ~~make every effort possible to move forward and finalize the contracts for our represented employees; as all of us work collectively to restore economic well-being and prosperity to our great state of Wisconsin.~~*

The motion was seconded.

The motion passed by voice vote.

The original motion, as amended, passed without negative vote.

(continued)

Professor Brown moved adoption of the additional motion that was included on the handout:

*The Faculty Senate directs the University Committee to investigate options or mechanisms for faculty members to demonstrate in material ways their solidarity with the represented classified staff and report its findings at the next meeting.*

Professor Robert Wilson (District 63, Mathematics) asked that the word “classified” be deleted from the motion. There were no objections.

The motion as amended passed without negative vote.

The meeting adjourned at 4:18 p.m.

David Musolf  
Secretary of the Faculty