

**COMMITTEE ON FACULTY RIGHTS AND RESPONSIBILITIES
ANNUAL REPORTS FOR 2006-2007 AND 2007-2008**

I. Functions

The functions of the committee are to serve as the review committee for nonrenewal appeals pursuant to *Faculty Policies and Procedures (FPP)* 7.10.; to serve as the hearing committee for appeals in discipline and dismissal cases in accordance with the provisions of *FPP* Chapter 9; and to serve as the hearing committee in cases of layoff due to financial emergency pursuant to *FPP* Chapter 10.

II. 2006-2007 Committee Activities

The 2006-2007 Committee on Faculty Rights and Responsibilities (CFRR) met ten times to consider two appeals of two nonrenewal decisions involving the same probationary faculty member.

The first of the two appeals resulted from the probationary faculty member's departmental nonrenewal decision. In that appeal, by a vote of 6 yes, 2 no, the committee supported the allegations of violations of UWS 3.08 with material prejudice to the appellant, and by a vote of 5 yes, 3 no, recommended under *FPP* 7.10.C. that the University Committee appoint an *ad hoc* tenure review committee to function in place of the departmental executive committee and conduct a *de novo* review of the probationary faculty member's record. The University Committee subsequently appointed five faculty members from UW-Madison as the *ad hoc* committee. The *ad hoc* committee met seven times to conduct its review and, by unanimous vote, did not recommend promotion to tenure, thereby sustaining the departmental executive committee's nonrenewal decision. *FPP* 7.10.D. provides that in such circumstances that the probationary faculty has the right to file another appeal to CFRR, which he did. CFRR then considered the second appeal and, by unanimous vote, rejected the appeal.

III. 2007-2008 Committee Activities

The 2007-2008 committee did not have business to conduct.

IV. 2006-2007 Committee Membership

Allen, Caitilyn (Plant Pathology)
Bier, Vicki (Industrial Engineering)
Brown, Philip (Geology and Geophysics)
Burstyn, Judith (Chemistry), chair
Hunt, Lester (Philosophy)

Oertel, Donata (Physiology)
Ostergren, Robert C. (Geography)
Schleicher, Antonia (African Languages and Literature)
Schneider, Mary L. (Kinesiology)

V. 2007-2008 Committee Membership

Allen, Caitilyn (Plant Pathology)
Bier, Vicki (Industrial Engineering)
Brown, Philip (Geology and Geophysics)
Burstyn, Judith (Chemistry)
Hunt, Lester (Philosophy), chair

Monette, Richard (Law)
Schleicher, Antonia (African Languages and Literature)
Schweber, Howard (Political Science)
Washington, Julie (Communicative Disorders)